



Significant Event Notice

Issued: 7 December 2018

This Significant Event Notice (**SEN**) provides important information about The Victorian Independent Schools Superannuation Fund (**VISSF**) and its Accumulation Section insurance arrangements. It provides a summary of the significant information and contains a number of references to important information, each of which forms part of this statement. You should consider this information before making a decision about your insurance cover in VISSF. The information provided in the statement is general information only and does not take into account your personal financial situation or needs. You should consider obtaining advice that is tailored to suit your personal circumstances. You can obtain a copy of the Product Disclosure Statement (**PDS**) and any of the reference documents, including the Member Guide and Insurance Guide from our website www.vissf.com.au/pds-documents or by telephoning us on 1300 660 027.

INTRODUCTION

At VISSF, we are always looking for ways to improve our services to ensure members receive the best possible value and client care, with the flexibility to change things as and when they need. With this in mind, we recently conducted a comprehensive review of our insurance offering to ensure we continue to deliver market leading insurance benefits that align with the needs of our members.

Please take the time to read through this notice carefully. If you have any questions about these changes, you can contact our Client Services Team on 1300 660 027 between 8am and 5pm weekdays.

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1. NEW INSURANCE COVER

Effective 31 January 2019, changes will be made to VISSF's insurance cover for members. However, not all changes will apply to everyone.

Summary of insurance changes

Below you will find an outline of the key changes we are making to the current insurance arrangement.

- The sum insured per unit of default insurance cover will change across all age groups.
- A reduction in default Death cover will apply for members up to age 30.
- A reduction in default Total and Permanent Disablement (**TPD**) cover will apply for members up to age 44.
- A reduction in default Income Protection cover will apply for members up to age 45.
- Default Income Protection cover will be removed for all members aged up to 20.

Members impacted by a loss or reduction in default cover can apply to keep the difference as voluntary or fixed cover. See page 5 for more details.

As this change of insurance cover occurs at the same time as the expiry of our current premium rate guarantee, the Insurer has advised that insurance fees will also change for most members, as described below.

- Insurance fees for default units of Death cover decrease for all ages by around 11%.
- Insurance fees for default units of TPD cover increase for all ages by around 27%.
- Insurance fees for default Income Protection cover decreases for members up to age 40 and increases for members aged 40 or over.
- Insurance fees for fixed cover change across all age groups.

Members who have insurance cover lower than the current Default Cover, will be automatically upgraded to the new default insurance levels, providing higher cover, but generally at a higher cost. You can opt out of this automatic upgrade. See Section 2 How to Reduce Cover or Opt Out for more details.

Reasons for insurance changes

The Trustee undertook a comprehensive review of the existing insurance cover for members, including the Default Cover arrangements.

The Trustee aims to provide a balance between affordability of cover, appropriate cover and member needs, and believes it has achieved the following for its members:

- providing greater flexibility to members by changing the value of the units of insurance cover so increases or decreases in cover can be incremented with more accuracy;
- separating covers for Death and TPD so that members can have more appropriate cover levels to suit their circumstances, subject to a maximum of 2 times the amount of TPD cover compared to Death cover;
- changing the default Income Protection cover for younger age groups to more closely reflect the likely average base income for those members, with relevant cost savings to those members;
- increasing the default Income Protection cover for older members as they are likely to have higher earning capacities; and
- changing the insurance fees for Income Protection cover to 5 year age bands for a more equitable allocation of costs across the membership.

Please take the time to understand what these changes mean for you, and if you so choose, modify your insurance cover and fees to best meet your circumstances.

2. DEFAULT UNITISED COVER – For Active Members

When you joined VISSF, some insurance cover may have been provided to you automatically as units of Default Cover. Each unit of cover will have provided a level of insurance based on your current age for:

- Death, including Terminal Illness;
- Total and Permanent Disablement (**TPD**); and/or
- Income Protection, covering partial and total disablement situations.

Let's take a closer look at each type of cover and how it will change under the new default arrangement.

DEATH & TPD

Depending on when you joined VISSF, you may have received one, two or three units of Death, or Death and TPD cover. On 31 January 2019, this cover will automatically transfer to the new Default Cover, where you will receive a number of units of cover based on your Age Last Birthday. For members who currently have less than 3 units of cover, this means you will receive a higher level of cover and at a higher cost. If you previously had Death only cover you will receive default TPD cover relevant to your age, provided you are **At Work** on 31 January 2019 (see page 12 for Definitions).

Table 1 Cost of Default Cover

COVER TYPE	WEEKLY COST OF 1 UNIT OF COVER
DEATH	\$0.282
TPD	\$0.324

Table 2 New Default Death & TPD – Sum Insured & Cost

AGE LAST BIRTHDAY	1 UNIT	DEFAULT UNITS	DEFAULT COVER	WEEKLY COST OF DEFAULT COVER	DEFAULT UNITS	DEFAULT COVER	WEEKLY COST DEFAULT COVER
	Death and/or TPD	Death	Death	Death	TPD	TPD	TPD
15 - 24	\$62,700	2	\$125,400	\$0.564	4	\$250,800	\$1.296
25 - 29	\$62,700	4	\$250,800	\$1.128	4	\$250,800	\$1.296
30 - 40	\$62,700	6	\$376,200	\$1.692	4	\$250,800	\$1.296
41	\$53,850	6	\$323,100	\$1.692	4	\$215,400	\$1.296
42	\$45,050	6	\$270,300	\$1.692	4	\$180,200	\$1.296
43	\$36,200	6	\$217,200	\$1.692	5	\$181,000	\$1.620
44	\$27,400	6	\$164,400	\$1.692	6	\$164,400	\$1.944
45	\$24,850	6	\$149,100	\$1.692	6	\$149,100	\$1.944
46	\$22,400	6	\$134,400	\$1.692	6	\$134,400	\$1.944
47	\$19,850	6	\$119,100	\$1.692	6	\$119,100	\$1.944
48	\$17,300	6	\$103,800	\$1.692	6	\$103,800	\$1.944
49	\$14,800	6	\$88,800	\$1.692	6	\$88,800	\$1.944
50	\$13,300	6	\$79,800	\$1.692	6	\$79,800	\$1.944
51	\$11,850	6	\$71,100	\$1.692	6	\$71,100	\$1.944
52	\$10,350	6	\$62,100	\$1.692	6	\$62,100	\$1.944
53	\$8,850	6	\$53,100	\$1.692	6	\$53,100	\$1.944
54	\$7,400	6	\$44,400	\$1.692	6	\$44,400	\$1.944
55	\$7,000	6	\$42,000	\$1.692	6	\$42,000	\$1.944
56	\$6,700	6	\$40,200	\$1.692	6	\$40,200	\$1.944
57	\$6,350	6	\$38,100	\$1.692	6	\$38,100	\$1.944
58	\$6,000	6	\$36,000	\$1.692	6	\$36,000	\$1.944
59	\$5,650	6	\$33,900	\$1.692	6	\$33,900	\$1.944
60	\$5,350	6	\$32,100	\$1.692	6	\$32,100	\$1.944
61	\$5,000	6	\$30,000	\$1.692	6	\$30,000	\$1.944
62	\$4,600	6	\$27,600	\$1.692	6	\$27,600	\$1.944
63	\$4,300	6	\$25,800	\$1.692	6	\$25,800	\$1.944
64 - 69	\$3,950	6	\$23,700	\$1.692	6	\$23,700	\$1.944

INCOME PROTECTION

Depending on when you joined VISSF, you may have received one, two or three units of Income Protection cover and your benefit period may be either 2 years, 5 years or to age 65.

On 31 January 2019, this cover will automatically transfer to the new Default Cover, where:

- each unit of Income Protection cover will provide a benefit of \$500 per month across all age groups, with weekly costs of insurance that increase as you get older;
- lower Default Cover amounts apply up to age 44, with higher cover amounts from age 45 onwards;
- existing 2 year benefit periods will be automatically upgraded to a 5 year benefit period; and
- if you have a benefit period to age 65, you will retain this benefit period, however your current unitised cover will be changed to fixed cover. This means your cover will no longer automatically reduce as you get older and you will need to contact us if you wish to reduce your Income Protection cover.

If you currently have Death or Death & TPD cover, you will receive the new default Income Protection cover relevant to your age, provided you are At Work on 31 January 2019.

Waiting periods for all Income Protection benefits remain the same at 90 days.

Some members will have reduced Default Cover. However, members previously on less than 3 units, or with a 2 year benefit period, or over age 45, will get higher cover.

Table 3 New Default Income Protection - Sum Insured & Cost

AGE LAST BIRTHDAY	WEEKLY COST OF 1 UNIT OF COVER	DEFAULT UNITS	DEFAULT COVER PER MONTH	DEFAULT COST PER WEEK
	IP	IP	IP	IP
15 - 19	\$0.132	0	\$0	\$0.000
20 - 24	\$0.132	4	\$2,000	\$0.528
25 - 29	\$0.141	6	\$3,000	\$0.846
30 - 34	\$0.174	8	\$4,000	\$1.392
35 - 39	\$0.240	8	\$4,000	\$1.920
40 - 44	\$0.388	8	\$4,000	\$3.104
45 - 49	\$0.653	7	\$3,500	\$4.571
50 - 54	\$1.091	5	\$2,500	\$5.455
55 - 59	\$1.752	4	\$2,000	\$7.008
60 - 64	\$1.711	3	\$1,500	\$5.133

*The premium rates include 10% Stamp Duty.

SEE HOW IT WORKS

Example 1: Chloe is aged 24 and currently has 3 units of default Death, TPD & Income Protection cover with a 5 year benefit period. From 31 January 2019, her new Default Cover and costs will be as follows:

COVER TYPE	VALUE OF 3 UNITS OF CURRENT DEFAULT COVER	WEEKLY COST OF CURRENT DEFAULT COVER	NUMBER OF NEW DEFAULT UNITS	VALUE OF NEW DEFAULT COVER	WEEKLY COST OF NEW DEFAULT COVER
Death	\$376,200	\$1.92	2	\$125,400	\$0.564
TPD	\$376,200	\$1.53	4	\$250,800	\$1.296
Income Protection	\$10,500 per month	\$4.11	4	\$2,000 per month	\$0.528
Total		\$7.56			\$2.388

Chloe's insurance covers decrease to a level that may be more appropriate to her age, with a corresponding decrease in weekly cost. Her income protection cover of \$2,000 per month is more likely to match her income and balances the cover provided under TPD.

Example 2: Emily is aged 38 and currently has 3 units of default Death, TPD & Income Protection cover with a 5 year benefit period. From 31 January 2019, her Default Cover and costs will change as follows:

COVER TYPE	VALUE OF 3 UNITS OF CURRENT DEFAULT COVER	WEEKLY COST OF CURRENT DEFAULT COVER	NUMBER OF NEW DEFAULT UNITS	VALUE OF NEW DEFAULT COVER	WEEKLY COST OF NEW DEFAULT COVER
Death	\$376,200	\$1.92	6	\$376,200	\$1.692
TPD	\$376,200	\$1.53	4	\$250,800	\$1.296
Income Protection	\$7,500 per month	\$4.11	8	\$4,000 per month	\$1.920
Total		\$7.56			\$4.908

Emily's Death Cover remains the same amount, at \$376,200, but is now allocated as 6 units instead of 3 units. She also has a lower cost. Her TPD and Income Protection covers have reduced, also with a lower cost. However, her new Income Protection cover is more likely to match her income and balance the cover provided under TPD.

Example 3: Lisa is aged 54 and currently has 3 units of default Death, TPD and Income Protection cover with a 5 year benefit period. From 31 January 2019, her new Default Cover will be:

COVER TYPE	VALUE OF 3 UNITS OF CURRENT DEFAULT COVER	WEEKLY COST OF CURRENT DEFAULT COVER	NUMBER OF NEW DEFAULT UNITS	VALUE OF NEW DEFAULT COVER	WEEKLY COST OF NEW DEFAULT COVER
Death	\$44,400	\$1.92	6	\$44,400	\$1.692
TPD	\$44,400	\$1.53	6	\$44,400	\$1.944
Income Protection	\$2,400 per month	\$4.11	5	\$2,500 per month	\$5.455
Total		\$7.56			\$9.091

Lisa's Death and TPD cover remains the same amount and she has a decrease in cost for Death and an increase in cost for TPD. Her Income Protection cover has increased with a corresponding increase in the weekly cost.

HOW TO KEEP YOUR EXISTING COVER

If you experience a reduction in cover as a result of the change to the new Default Cover, you can choose to keep your existing level of Death, TPD and/or Income Protection cover (up to a maximum of 85% of your current income), without the need to provide any evidence of health, by completing the Insurance Choice Form and returning it to VISSF by no later than 31 March 2019. Please note, this will result in the weekly cost of your insurance being higher than that of the new Default Cover.

From 1 April 2019, applications to maintain your existing insurance cover will be subject to assessment and approval by VISSF's insurer which will require you to provide evidence of health.

For members up to age 30 who currently have 3 units of Death cover, or members up to age 44 who currently have 3 units of TPD cover, you will experience a reduction in your cover amount if you do nothing.

For members up to age 20 who currently have up to 3 units of Income Protection cover, your cover will be removed from your account unless you actively choose to opt in.

If you are between the ages of 20 and 44 and currently have 3 units of Income Protection cover, your cover amount will be reduced if you do nothing.

Members who currently have 1 or 2 units of Death or Death & TPD cover are being automatically upgraded to the new Default Cover which will provide higher cover with a likely increase in the weekly insurance cost.

You can choose extra \$500 units of Income Protection cover (rounded to the lower unit amount) or you can choose a fixed amount of Income Protection cover. Refer to Table 5 for details of the cost of fixed Income Protection cover.

Members with less than 3 units of Income Protection cover, or with a 2 year benefit period, or over age 45, will be upgraded to the new Default Cover which may provide higher cover, with a likely increase in your weekly insurance cost.

HOW TO REDUCE COVER OR OPT OUT

If you decide you do not want or need any or all of your insurance cover, you can opt for a lower number of units or opt out altogether (subject to a maximum of 2 times the amount of TPD cover compared to Death cover) by completing the enclosed Insurance Choice Form and returning it to VISSF. Your reduction or cessation of cover will be effective upon receipt of your form by VISSF.

WHAT HAPPENS IF YOU STOP WORKING?

From 31 January 2019, if you cease working for a VISSF employer your Income Protection cover will no longer automatically continue as an Inactive member.

When VISSF is notified that you have ceased working for your employer, any Income Protection cover you held will cease 60 days after VISSF writes to you. If you would like this cover to continue, you will need to notify VISSF within 60 days of the date of your letter from VISSF, by returning the form that will be sent to you at that time.

3. UNITISED COVER – For Inactive Members

If you stop working for a VISSF employer you are classified as an Inactive member. If this is the case, your insurance cover may be different to the cover you would have if you had remained an Active member in VISSF.

So, what happens on 31 January 2019 for Inactive members who have existing insurance cover?

DEATH & TPD

On 31 January 2019, your current Death only or Death & TPD units will be transferred to the new unit tables and you will be allocated two units of new cover for every unit of current cover you have.

The number of new units will remain fixed and will not change. Refer to Table 2 for details of the amount of cover per unit at each age and the weekly cost of that cover.

INCOME PROTECTION

If you have a 2 year benefit period, your amount will be converted to fixed cover.

SEE HOW IT WORKS

Example 4: Shelley is 43 years old and currently has 3 units of Income Protection cover with a 2 year benefit period as an Inactive member. From 31 January 2019, her new insurance arrangement will be as follows:

COVER TYPE	VALUE OF 3 UNITS OF CURRENT DEFAULT COVER	WEEKLY COST OF CURRENT DEFAULT COVER	NUMBER OF NEW DEFAULT UNITS	VALUE OF NEW DEFAULT COVER	WEEKLY COST OF NEW DEFAULT COVER
Income Protection	\$5,100 per month	\$4.11	10	\$5,000 per month	\$3.880

If Shelley wishes to maintain her full current benefit of \$5,100 per month, she should consider switching to fixed cover.

Example 5: Jim is aged 50 and currently has 3 units of Death & TPD cover as an Inactive member. From 31 January 2019, his new insurance arrangement will be as follows:

COVER TYPE	VALUE OF 3 UNITS OF CURRENT DEFAULT COVER	WEEKLY COST OF CURRENT DEFAULT COVER	NUMBER OF NEW DEFAULT UNITS	VALUE OF NEW DEFAULT COVER	WEEKLY COST OF NEW DEFAULT COVER
Death	\$79,800	\$1.92	6	\$79,800	\$1.692
TPD	\$79,800	\$1.53	6	\$79,800	\$1.944
Income Protection	\$0	\$0.00	0	\$0	\$0.000
Total		\$3.45			\$3.636

Jim's cover remains the same, however the total weekly cost of that cover has increased.

4. UNITISED COVER - Voluntary

Voluntary cover can be described as additional units of cover, on top of the Default Cover you were eligible for upon joining VISSF.

DEATH & TPD

For Death only and Death & TPD cover, the current Default Cover is 3 units. Therefore, if you currently have 4 or more units, then you would have requested the extra units as additional cover.

In these cases, you will be given 2 units of the new cover, for every additional unit of Voluntary Cover you hold, and the number of units of Voluntary Cover will remain fixed, unless you choose to change them in the future. This will be referred to as Voluntary Cover.

For example, if you currently have 4 units of Death & TPD cover, you may have 3 units of Default Cover and 1 unit of Voluntary Cover. From 31 January 2019, you will be allocated the number of default units applicable for your age plus 2 units of Voluntary Cover. The extra number of voluntary units will not change as you get older, as it does with the Default Cover.

Refer to Table 2 for details of the amount of cover per unit at each age and the weekly cost of that cover.

INCOME PROTECTION

For Income Protection, the current Default Cover is 3 units. Therefore, if you currently have 4 or more units, then you would have requested the extra units as additional cover. You will be automatically allocated a new number of \$500 units that is equivalent to your current sum insured (rounded to the lower number of units). The number of units of Voluntary Cover will not change as you get older, as it does with Default Cover.

If you currently have a 2 year benefit period then you will be automatically upgraded to a 5 year benefit period.

SEE HOW IT WORKS

Example 6: Jasper is 47 years old and currently has 4 units of Income Protection cover. From 31 January 2019, his new insurance cover will be as follows:

COVER TYPE	VALUE OF 4 UNITS OF CURRENT DEFAULT COVER	WEEKLY COST OF CURRENT DEFAULT COVER	NUMBER OF NEW DEFAULT UNITS	VALUE OF NEW DEFAULT COVER	WEEKLY COST OF NEW DEFAULT COVER
Income Protection	\$4,400 per month	\$5.48	8*	\$4,000 per month	\$5.224

*7 default units + 1 voluntary unit)

Jasper's monthly benefit decreases by \$400 per month due to the rounding down to the nearest \$500 unit. His weekly cost of cover also decreases. If Jasper wishes to maintain his full current benefit of \$4,400 per month, he should consider switching to fixed cover.

5. UNITISED COVER – Casual Members

When you joined VISSF as a casual employee, you may have automatically received or elected to have 1 unit of Death only or Death & TPD cover. If this is the case, your current Death only or Death & TPD units will be transferred to the new unit table and you will be allocated 2 units of new cover for every unit of cover you hold. Refer to Table 2 for details of the amount of cover per unit at each age and the weekly cost of that cover.

6. FIXED AND SALARY BASED COVER

If you have fixed dollar cover, salary based cover or cover that has been transferred from another superannuation fund, you may experience an increase (or decrease) in your cost of insurance depending on your age and the type of cover you hold.

Generally, the cost of Death cover may have reduced and TPD cover may have increased. Refer to Table 4 for details of the annual cost per \$1,000 of Death and/or TPD cover at each age.

The cost of Income Protection cover may have increased or decreased depending on your age and the benefit period. Refer to Table 5 for details of the annual cost per \$1,000 of annual Income Protection benefits for each benefit period.

Table 4 Cost of Fixed and Salary Based Death & TPD Cover

**DEATH & TPD - FIXED COVER
ANNUAL FEE RATES PER \$1,000 SUM INSURED**

DEATH (\$)		TPD (\$)		DEATH (\$)		TPD (\$)			
AGE	MALE	FEMALE	MALE	FEMALE	AGE	MALE	FEMALE	MALE	FEMALE
15	0.317	0.176	0.025	0.025	43	0.511	0.361	0.598	0.636
16	0.379	0.176	0.025	0.025	44	0.555	0.388	0.687	0.725
17	0.405	0.176	0.038	0.025	45	0.608	0.432	0.802	0.814
18	0.432	0.176	0.064	0.025	46	0.670	0.476	0.942	0.903
19	0.432	0.159	0.064	0.025	47	0.731	0.511	1.056	1.031
20	0.432	0.159	0.076	0.025	48	0.802	0.555	1.196	1.145
21	0.432	0.141	0.076	0.025	49	0.863	0.599	1.374	1.310
22	0.414	0.141	0.089	0.025	50	0.934	0.652	1.565	1.463
23	0.405	0.123	0.102	0.025	51	1.004	0.687	1.768	1.667
24	0.379	0.123	0.115	0.025	52	1.092	0.740	1.959	1.870
25	0.361	0.115	0.102	0.038	53	1.172	0.802	2.214	2.099
26	0.344	0.106	0.102	0.025	54	1.269	0.837	2.456	2.392
27	0.317	0.106	0.102	0.051	55	1.366	0.899	2.723	2.710
28	0.291	0.088	0.127	0.076	56	1.471	0.951	3.015	3.054
29	0.282	0.088	0.140	0.089	57	1.595	1.004	3.321	3.461
30	0.273	0.106	0.127	0.076	58	1.709	1.075	3.664	3.842
31	0.264	0.106	0.127	0.102	59	1.841	1.128	4.008	4.249
32	0.264	0.115	0.127	0.127	60	1.982	1.198	4.415	4.631
33	0.264	0.123	0.140	0.153	61	2.141	1.260	4.809	5.038
34	0.264	0.141	0.165	0.178	62	2.317	1.330	5.216	5.420
35	0.273	0.150	0.165	0.204	63	2.502	1.401	5.674	5.840
36	0.282	0.176	0.204	0.242	64	2.705	1.480	6.158	6.222
37	0.308	0.185	0.242	0.293	65	3.048	1.709	6.832	6.909
38	0.335	0.211	0.254	0.318	66	3.445	1.938	7.583	7.647
39	0.361	0.247	0.318	0.356	67	3.973	2.229	8.410	8.499
40	0.388	0.264	0.382	0.433	68	4.581	2.564	9.313	9.440
41	0.423	0.282	0.445	0.496	69	5.242	2.925	10.357	10.496
42	0.467	0.335	0.496	0.547					

Table 5 Cost of Fixed IP Cover

**INCOME PROTECTION - FIXED COVER
ANNUAL FEE RATES PER \$1,000 ANNUAL BENEFIT *
90 DAY WAITING PERIOD**

AGE LAST B'DAY	2 YEAR MALE (\$)	2 YEAR FEMALE (\$)	5 YEAR MALE (\$)	5 YEAR FEMALE (\$)	TO 65 MALE (\$)	TO 65 FEMALE (\$)	AGE LAST B'DAY	2 YEAR MALE (\$)	2 YEAR FEMALE (\$)	5 YEAR MALE (\$)	5 YEAR FEMALE (\$)	TO 65 MALE (\$)	TO 65 FEMALE (\$)
15	0.826	0.898	1.122	1.275	1.887	2.213	40	1.326	2.417	1.989	3.773	3.793	7.689
16	0.836	0.917	1.163	1.326	1.917	2.284	41	1.459	2.661	2.173	4.181	4.160	8.473
17	0.857	0.938	1.203	1.335	1.968	2.345	42	1.591	2.926	2.407	4.630	4.589	9.361
18	0.877	0.969	1.213	1.346	2.019	2.396	43	1.724	3.222	2.651	5.129	5.078	10.360
19	0.877	0.979	1.223	1.418	2.070	2.488	44	1.906	3.559	2.947	5.690	5.619	11.472
20	0.887	0.989	1.254	1.407	2.101	2.550	45	2.101	3.905	3.253	6.322	6.230	12.654
21	0.836	1.010	1.203	1.438	2.019	2.610	46	2.335	4.313	3.661	7.026	6.975	13.960
22	0.795	1.030	1.122	1.469	1.958	2.692	47	2.610	4.772	4.110	7.821	7.770	15.398
23	0.785	1.030	1.081	1.488	1.906	2.743	48	2.926	5.272	4.589	8.657	8.597	16.876
24	0.734	1.051	1.041	1.499	1.846	2.794	49	3.253	5.803	5.190	9.616	9.422	18.446
25	0.714	1.060	1.010	1.530	1.784	2.896	50	3.651	6.383	5.853	10.666	10.269	20.119
26	0.704	1.122	1.010	1.631	1.784	3.131	51	4.089	6.985	6.618	11.747	11.420	21.781
27	0.704	1.153	1.010	1.724	1.784	3.293	52	4.589	7.637	7.465	12.920	12.685	23.403
28	0.714	1.223	1.020	1.774	1.825	3.467	53	5.170	8.320	8.433	14.214	14.032	25.065
29	0.724	1.264	1.060	1.866	1.887	3.640	54	5.803	9.055	9.555	15.582	15.489	26.615
30	0.734	1.306	1.070	1.948	1.958	3.814	55	6.505	9.851	10.789	17.049	17.008	28.103
31	0.776	1.346	1.132	2.039	2.019	4.017	56	7.301	10.656	12.186	18.599	18.548	29.347
32	0.785	1.407	1.142	2.111	2.101	4.201	57	8.168	11.503	13.736	20.220	20.088	30.357
33	0.826	1.459	1.203	2.192	2.202	4.435	58	9.127	12.370	15.479	21.934	21.588	31.019
34	0.836	1.530	1.254	2.314	2.345	4.681	59	10.218	13.297	17.426	23.728	22.923	31.264
35	0.898	1.621	1.326	2.467	2.488	4.986	60	11.420	14.245	18.579	23.983	23.983	30.978
36	0.938	1.724	1.397	2.631	2.641	5.364	61	12.747	15.214	19.078	23.290	24.657	30.040
37	1.030	1.856	1.530	2.866	2.896	5.822	62	14.266	16.284	19.007	21.781	24.534	28.113
38	1.111	1.999	1.662	3.131	3.150	6.333	63	12.900	14.011	16.418	17.834	21.220	23.066
39	1.213	2.202	1.805	3.427	3.436	6.985	64	6.486	6.139	8.260	7.801	10.687	10.075

*The premium rates include 10% Stamp Duty.

7. IMPORTANT INFORMATION

CALCULATION OF BENEFIT AMOUNTS AND ALLOCATION OF FEES

Insurance amounts and fees are calculated at the commencement of cover, such as when you join VISSF and/or are accepted for cover, and then each year as at 31 January, based on your Age Last Birthday, where applicable. Insurance fee deductions for the relevant portion of weekly or annual costs of cover, is allocated to your member account at the end of each month during the year.

SPOUSE MEMBERS

As a spouse member, any insurance you have will be Voluntary Cover. If you have Voluntary Cover please refer to section 4. If you have fixed cover please refer to section 6.

LIFE EVENT COVER INCREASES

VISSF currently allows members the opportunity to apply for increased Death, TPD and/or Income Protection cover on the occurrence of a specified Life Event. The Life Events that qualify for a potential increase, and the terms and conditions under which the increase will be approved, are not changing. Please refer to the VISSF Insurance Guide for details.

However, the amount of increased cover you can apply for per Life Event is being altered to an additional:

- 2 new units of death cover; and/or
- 2 new units of TPD cover; and/or
- 2 new units of the total Income Protection cover limited to a maximum of 85% of your income.

The total sum insured after the increase due to a life event cannot exceed \$3 million.

You should read the current information about Life Events cover contained in the VISSF Insurance Guide available at www.vissf.com.au/pds-documents

SPECIAL CONDITIONS, EXCLUSIONS, LIMITATIONS

Members whose existing cover is currently subject to Limited Cover provisions will only be eligible for increases or upgrades in cover subject to the same conditions as those that apply to their existing benefit.

Income Protection cover is provided subject to a maximum insured amount of 85% of income. All applications for increases in Income Protection cover or elections to maintain existing Income Protection will be subject to disclosure of current income.

Members who experience a reduction in their Default Cover at 31 January 2019 have a one-off opportunity to elect to maintain their previous levels of cover, as described in this SEN, using voluntary units or fixed cover. Applications must be made by completing the enclosed Insurance Choice Form and returning this to VISSF by no later than 31 March 2019.

Applications to maintain cover, as detailed in this SEN, that are made prior to 31 January 2019 will be effective from 31 January 2019. Applications to maintain cover received between 1 February 2019 and 31 March 2019 will be effective 1 February 2019. Any application to maintain cover received after 31 March 2019 will be subject to assessment and by VISSF's insurer and will require you to provide evidence of health. If a member applies to change their cover for any other reason after 31 January 2019, then the change will be effective from the date the Insurer accepts them for cover (if an increase) or the date VISSF receives their request (if a decrease).

VISSF's Insurer has guaranteed the fee rates detailed in this SEN until 30 January 2021.

8. DEFINITIONS

At Work means the person is:

- (a) fully performing or, in the insurer's opinion, capable of fully performing all the duties and work hours of their usual Occupation with their employer or their Self-employment, free from any limitation or restriction due to illness or injury for at least 30 hours per week even if not working for at least 30 hours per week; or
- (b) if unemployed and carrying out Domestic Duties is, in the insurer's opinion, capable of fully performing all of their Domestic Duties free from any limitation or restriction due to illness or injury for at least 30 hours per week; and
- (c) is not in receipt of, or entitled to receive or claim in relation to an illness or injury from any source including but not limited to workers' compensation benefits, statutory transport accident benefits and disability income benefits.

A person who does not meet these requirements is correspondingly described as not At Work.

Occupation means the employment or activity in which the Insured Member is principally employed or Self-employed.

Self-employed / Self-employment means the Insured Member is performing activities for remuneration, gain, reward, or expectation of gain or reward in a business of which they directly or indirectly own all or part.

9. WHAT DO I NEED TO DO NOW?

As you already have insurance with VISSF, you'll get the new cover automatically on **31 January 2019**. Shortly after this date, you will receive an Insurance Confirmation Statement that will provide details of your new insurance cover. You may wish to review this new cover to ensure it continues to meet your insurance needs.

Now might be a good time to log in to your Member Online account to review your current insurance cover. If you're not registered, just visit www.vissf.com.au and click the Member Online button to start the registration process. Or you can download the VISSF App to open your online account. It only takes a few short minutes.

CAN I CHOOSE TO KEEP MY COVER?

You certainly can. If you experience a reduction in cover as a result of the change to the new Default Cover, and you wish to maintain the value of your current insured Death, Total and Permanent Disablement and/or Income Protection cover, you should complete the enclosed **Insurance Choice Form** and return it to VISSF by no later than **31 March 2019**.

Before making any decisions, be sure to review your current level of cover in conjunction with this SEN.

CAN I CHANGE MY COVER NOW?

Yes. If you wish to arrange extra cover now, you can still submit an online request by visiting our website at www.vissf.com.au/request-extra-cover. If you'd prefer to reduce or cancel your cover, you can do this at any time by notifying the Trustee in writing.



Insurance Choice Form

The Victorian Independent Schools Superannuation Fund

ABN 11 006 586 367 RSE Licence Number L0000321 AFSL Number 235097

The Victorian Independent Schools Superannuation Fund (VISSF)

ABN 37 024 873 660 RSE Registration Number R1000436 MySuper Authorisation 37024873660599

The information in this Insurance Choice Form forms part of the Significant Event Notice (**SEN**) issued 7 December 2018, which should accompany this document. You should read and consider the important information about The Victorian Independent Schools Superannuation Fund (**VISSF**) before making a decision. Go to the PDS and other guides that can be accessed at **www.vissf.com.au/pds-documents**. The material relating to VISSF may change between the time you read this statement and when you acquire the product.

Complete this form if you wish to:

1. maintain the value of your insured Death, Total & Permanent Disablement (**TPD**) and/or Income Protection covers; or
2. reduce or cancel your insurance cover.

For your election to be valid, this form must be received in the VISSF office **no later than 31 March 2019**. If the form is received after this date, insurance cover may still be provided, however applications to maintain your cover may be subject to assessment and approval by VISSF's Insurer and may require evidence of health.

To review your existing level of cover, simply log in to your Member Online account. If you're not registered, just visit **www.vissf.com.au** and click the Member Online button to start the registration process. Alternatively, you can download the VISSF App to open your online account or call 1300 660 027 to get help from our Client Services Team.

MEMBER DETAILS

Surname:	Title: Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Ms <input type="checkbox"/> Miss <input type="checkbox"/>
Given name(s):	Date of Birth: / /
Address:	
Suburb:	Postcode:
Email:	Telephone:
Member Number:	

If you would like to maintain the value of your existing insurance cover, instead of moving to the new insurance arrangements, you can do so by completing this form.

1. ELECTION TO MAINTAIN EXISTING INSURANCE COVER

MAINTAIN COVER

I wish to maintain the current value of my insurance cover as indicated below:

Death Cover

Number of units of cover

Fixed dollar cover \$ _____

TPD Cover

Number of units of cover

Fixed dollar cover \$ _____

Income Protection Cover

*Number of units of cover

Fixed dollar cover \$ _____

*units will be rounded down to the nearest unit

I confirm my current annual income is \$ _____

Income Protection cover is provided subject to a maximum insured amount of 85% of income. Any applications for increases, or elections to maintain existing Income Protection cover, will be subject to disclosure of your current income.

2. ELECTION TO REDUCE OR CANCEL INSURANCE COVER

REDUCE COVER

If you wish to reduce your cover from 31 January 2019, please indicate the number of units you require or the fixed dollar amount of cover you would like.

I wish to **reduce** the value of my insurance cover to the levels indicated below:

Death Cover

Number of units of cover

Fixed dollar cover \$ _____

TPD Cover

Number of units of cover

Fixed dollar cover \$ _____

Income Protection Cover

*Number of units of cover

Fixed dollar cover \$ _____

There are limits to the amount of TPD cover a member may have relative to Death cover. Changes to TPD cover are subject to a maximum of 2 times the amount of TPD cover compared to Death cover.

CANCEL COVER

Cancellation of cover can occur immediately upon receipt and acknowledgement of written notification by the Trustee.

I wish to **cancel** my insurance cover as indicated below:

Death Cover

Cancel all cover

TPD Cover

Cancel all cover

Income Protection Cover

Cancel all cover

Signature: _____ Date: / /

Please return completed form to:
VISSF, GPO Box 4974, Melbourne VIC 3001 or scan and email to super@vissf.com.au